# Form **990**

# **Return of Organization Exempt From Income Tax**

OMB No. 1545-0047

Open to Public

Department of the Treasury

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

_		hue Service ► Information about Form 990 and its instructions is at www.i			mspection		
<u>A</u>	For the	e 2015 calendar year, or tax year beginning 09/01 , 2015, and enc	ling 0	8/31	, 20 16		
В	Check if	f applicable: C Name of organization AUDREY HERMAN SPOTLIGHTERS THEATRE INC		D Employ	er identification number		
	Address	s change Doing business as Spotlighters Theatre Spotlighters			03-0547060		
	Name cl	hange Number and street (or P.O. box if mail is not delivered to street address) Room/	suite	E Telephoi	ne number		
П	Initial re	turn 817 Saint Paul Street			410-752-1225		
П		City or town, state or province, country, and ZIP or foreign postal code					
$\overline{\Box}$		ed return BALTIMORE, MD, 21202-2472		<b>G</b> Gross re	eceipts \$ 184,556		
Н		<u> </u>	11/->  - 4 -;		<del></del>		
ш	Applicat		I	a group return for subordinates? Yes No all subordinates included? Yes No			
		817 Saint Paul Street, Baltimore, MD 21202			s included? L. Yes L. No ee instructions)		
<u></u>		empt status:					
<u>J</u>	Website			exemption			
_		organization: ✓ Corporation Trust Association Other ► L Year of form	nation: 1962	M State	of legal domicile: MD		
P	art I	Summary					
	1	Briefly describe the organization's mission or most significant activities: Proc	ducing live the	atre, utiliz	ing local talent in all		
ö		areas. Providing educational programing for youth and adults in theatre and techn	nical design. O	ur Missior	n: To provide the		
an		(Continued on Schedule O, Statement 2)					
ēr	2	Check this box ▶ ☐ if the organization discontinued its operations or disposed		า 25% of	its net assets.		
Š	3			1 - 1	13		
8	4	Number of independent voting members of the governing body (Part VI, line 1)		-	13		
es	5	T. I		5	3		
ξ	6			6			
Activities & Governance		· · · · · · · · · · · · · · · · · · ·			225		
٩	7a	Total unrelated business revenue from Part VIII, column (C), line 12		7a	0		
	b	Net unrelated business taxable income from Form 990-T, line 34	Prior Y	7b	0		
	_			Current Year			
ē	8	Contributions and grants (Part VIII, line 1h)	74,188	81,318			
enr	9	Program service revenue (Part VIII, line 2g)		95,208	96,119		
Revenue	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)		0 0			
ш	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		0	4,324		
	12	Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)		169,396	181,761		
	13	Grants and similar amounts paid (Part IX, column (A), lines 1–3)		0	0		
	14	Benefits paid to or for members (Part IX, column (A), line 4)		0	0		
G	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10)		45,964	58,930		
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)		0	0		
en	b	Total fundraising expenses (Part IX, column (D), line 25) ► 7,897			<u> </u>		
Ä	17	Other expenses (Part IX, column (A), lines 11a–11d, 11f–24e)		122,569	110 (72		
	18				119,672		
		Total expenses. Add lines 13–17 (must equal Part IX, column (A), line 25)		168,533	178,602		
	19	Revenue less expenses. Subtract line 18 from line 12	Designation of C	863	3,159		
Net Assets or Fund Balances		T (D	Beginning of C		End of Year		
sset	20	Total assets (Part X, line 16)		32,624	34,084		
et A	21	Total liabilities (Part X, line 26)		17,958	16,259		
_		Net assets or fund balances. Subtract line 21 from line 20		14,666	17,825		
P	art II	Signature Block					
		alties of perjury, I declare that I have examined this return, including accompanying schedules and sta			ny knowledge and belief, it is		
tru	e, correc	et, and complete. Declaration of preparer (other than officer) is based on all information of which prepared	rer has any know	ledge.			
Sig	gn	Signature of officer	Da	ate			
He		James Roark, Executive Director					
		Type or print name and title					
_		Print/Type preparer's name Preparer's signature	Date		PTIN		
Pa				Check   self-emp	If		
	epare		T		,		
Us	e On			n's EIN ▶			
N 4		Firm's address >	Ph	one no.			
Ma	y tne II	RS discuss this return with the preparer shown above? (see instructions)			Yes No		

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Part	
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
	Producing live theatre, utilizing local talent in all areas. Providing educational programing for youth and adults in theatre and
	technical design. Our Mission: To provide the Baltimore community with exceptional, creative, diverse and affordable theatrical productions which stimulate and entertain both audience and artist. Spotlighters strives to increase and enhance the community's
	appreciation for and participation in the experience that is live theatre.
2	Did the organization undertake any significant program services during the year which were not listed on the
	prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program
	services?
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by
	expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.
	the total expenses, and revenue, if any, for each program service reported.
4a	(Code: ) (Expenses \$ 116,011 including grants of \$ 0 ) (Revenue \$ 79,913 )
	Producing Live Stage/Musical Theatre: Producing over 8 mainstage productions utilizing local performers, designers and crew.
	Providing performances to local citizens as well as collaborating with educational institutions and local instructors to augment
	middle & high school as well as college and university curricula.
415	(Code ) / (Furance the code including exacts of the code ) / (Povenue the code )
4b	(Code: ) (Expenses \$ 34,836 including grants of \$ 0 ) (Revenue \$ 10,998 )
	Theatre Education and Training: Providing After-School Theatre Education programs for students in grades K - 12, Sept through May; offering Internship opportunities for college and university students in theatre tech, business operations and arts
	management; providing an Intensive 6 week summer program for K-12 students, and providing instructor and teaching assistant
	employment for 10-20 individuals. Students are challenged to learn theatre concepts and develop new skills in all areas of theatre.
	(O
4c	(Code: ) (Expenses \$ 1,155 including grants of \$ 0 ) (Revenue \$ 1,050 )
	Community Service Presentations: Providing a venue for local organizations to present performances, staged readings, gatherings
	and celebrations.
4d	Other program services (Describe in Schedule O.)
	(Expenses \$ 0 including grants of \$ 0) (Revenue \$ 0)
4e	Total program service expenses ► 152,002

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#### **Checklist of Required Schedules** Part IV Nο 1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," 1 2 1 2 Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? . . . . Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to 3 4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, 5 assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C. 5 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 6 7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II . . . . 7 8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," 8 Did the organization report an amount in Part X. line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or Did the organization, directly or through a related organization, hold assets in temporarily restricted 10 endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V . . . If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, 11 VII, VIII, IX, or X as applicable. a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," 11a Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII . . . . . . . . . . . . 11b c Did the organization report an amount for investments-program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII . . . . . . . . . . . 11c d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets 11d e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D. Part X 11e Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X ... 12 a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete 12a b Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional 12b Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E..... 13 **14 a** Did the organization maintain an office, employees, or agents outside of the United States? . . . . . . **b** Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking. fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV. . . . . . 14b Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or 15 for any foreign organization? If "Yes," complete Schedule F, Parts II and IV . . . . . . . . . . . . . . . . . 16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV. . . . . . . . . . . 16 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on 17 Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions) . . . . . . 17 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on 18 18

Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?

Part l	V Checklist of Required Schedules (continued)			
			Yes	No
20 a	Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>	20a		~
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? .	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		~
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		~
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			-
23	organization's current and former officers, directors, trustees, key employees, and highest compensated			
	employees? If "Yes," complete Schedule J	-		~
0.4		23		_
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			,
	through 24d and complete Schedule K. If "No," go to line 25a	24a		•
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year			
	to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		~
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior			
	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?			
	If "Yes," complete Schedule L, Part I	25b		~
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any			
	current or former officers, directors, trustees, key employees, highest compensated employees, or			
	disqualified persons? If "Yes," complete Schedule L, Part II	26		~
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee,			
21	substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		~
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L,			-
20	Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
•	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		~
	A family member of a current or former officer, director, trustee, or key employee? <i>If</i> "Yes," <i>complete</i>	20a		
b	Schedule L. Part IV	28b		,
_	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof)	200		
С	was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	00-		.,
00	•	28c		~
29	Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i>	29		~
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If</i> "Yes," <i>complete Schedule M</i>			
0.4	·	30		~
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N,	١		
00	Part I	31		~
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"			
00	complete Schedule N, Part II	32		~
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		~
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III,			
	or IV, and Part V, line 1	34		~
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		~
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a			
	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable			
	related organization? If "Yes," complete Schedule R, Part V, line 2	36		~
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R,			
	Part VI	37		~
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and			
	19? <b>Note.</b> All Form 990 filers are required to complete Schedule O.	30	<b>'</b>	l

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Part V	Statements Regarding Other IRS Filings and Tax Com	pliance	

	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and			
	reportable gaming (gambling) winnings to prize winners?	1c	~	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 3			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b	~	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		~
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority			
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial			
	account)?	4a		~
b	If "Yes," enter the name of the foreign country: ▶			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts			
	(FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		~
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		<b>'</b>
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5с		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		~
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
	and services provided to the payor?	7a	~	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	~	
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
	required to file Form 8282?	7с		~
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		~
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? .	7f		~
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		~
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		~
8	<b>Sponsoring organizations maintaining donor advised funds.</b> Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
a	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . [10b]			
11	Section 501(c)(12) organizations. Enter:			
a	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)			
10-		10-		
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b 12	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	10-		
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
b	<b>Note.</b> See the instructions for additional information the organization must report on Schedule O. Enter the amount of reserves the organization is required to maintain by the states in which			
D				
_				
C 140		140		
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		<b>/</b>
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O .	14b		

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Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a

response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Section A. Governing Body and Management Nο 1a Enter the number of voting members of the governing body at the end of the tax year . . . 13 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O. Enter the number of voting members included in line 1a, above, who are independent 1b 13 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with 2 1 3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person? 3 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 4 Did the organization become aware during the year of a significant diversion of the organization's assets? . 5 5 6 6 Did the organization have members, stockholders, or other persons who had the power to elect or appoint 7a Are any governance decisions of the organization reserved to (or subject to approval by) members, 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: 8a ~ 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O. . . . . . . 9 Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Nο **10a** Did the organization have local chapters, branches, or affiliates? 10a If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a b Describe in Schedule O the process, if any, used by the organization to review this Form 990. 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 12a Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b 1 Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," 12c 13 Did the organization have a written whistleblower policy? . . . . . . . . . . . 13 14 14 Did the organization have a written document retention and destruction policy? 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official . . . . . . 1 15a 15b If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement 16a / b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed ▶ 17 Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) 18 available for public inspection. Indicate how you made these available. Check all that apply. Own website Another's website ✓ Upon request Other (explain in Schedule O) Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and 19 financial statements available to the public during the tax year. 20 State the name, address, and telephone number of the person who possesses the organization's books and records: ▶ James Roark, (410)752-1225

Part VI

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# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII . . . . . . . . . . . . . . . . .

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

☐ Check this box if neither the organizat	ion nor any relate	d org	aniz			ompe	ensa	ted any currer	t officer, director	r, or trustee.
		(C)								
(A)	(B)	(do r	act of		ition		ono	(D)	(E)	(F)
Name and Title	Average	١,		t check more nless person i				Reportable	Reportable	Estimated
	hours per week (list any	,		_	lirect	or/trus		compensation from	compensation from related	amount of other
	hours for related organizations below dotted line)		Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
Maria Welch	8									
Board Member / President	0	1		~				0	0	0
Kristen Cooley	4									
Board Member / Vice President	0	~		~				0	0	0
Michael W Tan	10									
Board Member / Secretary	0	~		~				0	0	0
Stephy Miller	8									
Board Member / Treasurer	0	·		~				0	0	0
Jack Henningfield	4									
Board Member / Assistant Treasurer	0	~		~				0	0	0
Alan Zemla	8									
Board Member	0	~						0	0	0
Nicholas Fuhr	6									
Board Member / FOH Manager	0	~						0	0	0
Carol DeLisle	4									
Board Member	0	~						0	0	0
Greg Bell	4									
Board Member	0	~						0	0	0
Timoth David Copney	4									
Board Member	0	~						0	0	0
Jay Michael Gilman	4									
Board Member	0	~						0	0	0
Sherrionne Brown	8									
Advisory Board	0	~						0	0	0
James Roark	40									
Board Member / Exec Director	0				~			27,286	0	0
Lydia James-Harris	20									
Board Member / Education Director	0				~			9,000	0	0

Part	VII Section A. Officers, Directors, Trus	tees, Key E	mploy	yees			lighe	st C	ompensated E	mployees (conti	nued)	:	
	(A) Name and title	(B) Average hours per week (list any	box, ι	unles	Pos neck ss pe	rson	e than o is both or/trus	n an	(D)  Reportable compensation	(E) Reportable compensation from	Esti amo	(F) mated ount of	
			Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	related organizations (W-2/1099-MISC)	comp fro orga and	ther ensation m the nization related izations	
Kriste	en Bishel	8											
Educa	ation Admin Coordinator	8				V			3,600	0			0
1b c	Sub-total							<b>&gt;</b>	39,886	0			0
d	Takal /add Basa Ale and Asl							<b>•</b>	39,886	0			0
2	Total number of individuals (including bureportable compensation from the organ			ose	e list	ed	above	e) w	ho received m	ore than \$100,00	00 of		
3	Did the organization list any <b>former</b> of employee on line 1a? If "Yes," complete									est compensate			lo /
4	For any individual listed on line 1a, is the organization and related organizations individual										ch		
5	Did any person listed on line 1a receive of for services rendered to the organization								,	zation or individu	ıal <b>4</b>		_
Section	on B. Independent Contractors										· ·	l l	
1	Complete this table for your five highest compensation from the organization. Repyear.												
	<b>(A)</b> Name and business add	Iress							(B) Description of s	ervices	(C) Compens	ation	
None													
													_
2	Total number of independent contractor	ors (includir	ng bu	ıt n	ot	limit	ed to	th	nose listed abo	ove) who			

received more than \$100,000 of compensation from the organization ▶

0

# Part VIII Statement of Revenue

		Check if Schedule O	contains	a res	ponse or note to	any line in this	Part VIII		🗌
						(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
ts t	1a	Federated campaigns	· · · ·	1a	0				
Contributions, Gifts, Grants and Other Similar Amounts	b	Membership dues .		1b	0				
, G	С	Fundraising events .		1c	0				
ar /	d	Related organizations		1d	0				
S, G	е	Government grants (con		1e	1,000				
S is	f	All other contributions, gi	,		.,,,,,				
but		and similar amounts not inc		1f	80,318				
₫	g	Noncash contributions includ	ded in lines 1a	-1f: \$	0				
Cor	h	Total. Add lines 1a-1			•	81,318			
					Business Code	0.70.10			
Ju j	2a	Ticket Sales			711110	85,121	85,121	0	0
æ	b	Education Tuition / Fe			611600	10,998	10,998	0	0
9	c				011000	10/770	10,770		
Program Service Revenue	d								
	e								
g	f	All other program serv				0	0	0	0
Po	g	<b>Total.</b> Add lines 2a–2			•	96,119	<u> </u>		<u> </u>
	3	Investment income				70,117			
		and other similar amo				0	0	0	0
	4	Income from investment	-		<b>⊢</b>	0	0	0	0
	5	Royalties		•	· .	0	0	0	0
		rioyanico	(i) Real		(ii) Personal	U	U	0	0
	6a	Gross rents	()	0	` '				
	b	Less: rental expenses		0	-7000				
	C	Rental income or (loss)		0					
	d	Net rental income or (	[Loce)		- 555	FOO	FOO	0	0
	7a	Gross amount from sales of	(i) Securit	 ies	(ii) Other	500	500	0	0
	l'a	assets other than inventory	(i) Goodine		( )				
	b	Less: cost or other basis		0	0				
		and sales expenses .  Gain or (loss)		0					
	C	, ,			<u> </u>	0	0	0	0
Φ	d	3 ( ,			•	0	0	0	0
enne	8a	Gross income from fu events (not including \$	_	0					
Other Reven		of contributions reporte	ed on line 1	c).					
ē		See Part IV, line 18 .		· a	6,069				
₹	b	Less: direct expenses	3	. b	2,245				
	С	Net income or (loss) f	rom fundra	ising	events . ►	3,824		0	3,824
	9a	Gross income from ga							
		See Part IV, line 19 .		· a	0				
	b	Less: direct expenses	8	. b	0				
	С	Net income or (loss) f	rom gamin	g acti	vities ►	0	0	0	0
	10a	Gross sales of in returns and allowance			0				
	_ h	Less: cost of goods s							
	b	Net income or (loss) fi							^
	- 6	Miscellaneous R		ווועל	Business Code	0	0	0	0
	11a	- Iviidodiiai ieous n			Duomicos doue				
	i ia b								
	G C	All other revenue .							•
	d			•	<b>•</b>	0	0	0	0
	12	Total. Add lines 11a-			H	0	04.445		0.55
	12	Total revenue. See in	SUOITONS		▶	181,761	96,619	0	3,824

#### Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response or note to any line in this Part IX ~ Do not include amounts reported on lines 6b, 7b, (A) Total expenses (B) Program service **(D)** Fundraising Management and general expenses 8b, 9b, and 10b of Part VIII. expenses expenses Grants and other assistance to domestic organizations and domestic governments. See Part IV. line 21 . . . 0 0 2 Grants and other assistance to domestic individuals. See Part IV, line 22 . . . . . 0 0 3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 . . . 0 0 Benefits paid to or for members . . . . 0 0 5 Compensation of current officers, directors, trustees, and key employees . . . . . 39,868 35,068 1,464 3,336 Compensation not included above, to disqualified 6 persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) . . . Other salaries and wages 7 17,226 17,226 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) Other employee benefits . . . . . . . 9 551 551 10 Payroll taxes . . . . . . . . . . . . 1,285 1,133 46 106 11 Fees for services (non-employees): Management . . . . . . . 15,721 15,721 Legal . . . . . . . . . . . . . Accounting . . . . . . . . . . . . 325 325 Lobbying . . . . . . . . Professional fundraising services. See Part IV, line 17 Investment management fees . . . . . f Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O.) . . 7,967 7,967 12 Advertising and promotion . . . . . 10,116 9,616 500 13 Office expenses . . . . . . . . 4,047 369 3,678 14 Information technology . . . . . 2,337 2,337 15 Royalties . . . . . . . . . . . . 17,192 17,192 Occupancy . . . . . . . . 16 25,905 18,971 5,388 1,546 17 1,911 1,911 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 19 Conferences, conventions, and meetings . 3,262 201 816 2,245 20 . . . . . . . . . . . . . 215 215 21 Payments to affiliates . . . . . 22 Depreciation, depletion, and amortization . 23 3,650 1,863 1,123 664 24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) Education Supplies 1,050 1,050 0 0 Scripts/Sets/Costumes/Props/Theatre Equip & Re 20,005 18,679 1,326 0 148 0 С 0 148 Dues, Subscriptions & Memberships 4.832 3,607 1,225 0 All other expenses 877 989 112 **Total functional expenses.** Add lines 1 through 24e 25 178,602 152,002 18,703 7,897 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)

# Part X Balance Sheet

		Check if Schedule O contains a response or note to any line in this Pa	rt X		. 🗆
			<b>(A)</b> Beginning of year		<b>(B)</b> End of year
	1	Cash—non-interest-bearing	3,498	1	3,942
	2	Savings and temporary cash investments	1,595	2	2,998
	3	Pledges and grants receivable, net		3	
	4	Accounts receivable, net	-525	4	144
	5	Loans and other receivables from current and former officers, directors,			
		trustees, key employees, and highest compensated employees.			
		Complete Part II of Schedule L		5	
	6	Loans and other receivables from other disqualified persons (as defined under section			
		4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and			
		sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary			
ets		organizations (see instructions). Complete Part II of Schedule L		6	
Assets	7	Notes and loans receivable, net	-712		
⋖	8	Inventories for sale or use		8	
	9	Prepaid expenses and deferred charges		9	
	10a	Land, buildings, and equipment: cost or			
		other basis. Complete Part VI of Schedule D 10a 27,000			
		Less: accumulated depreciation	27,000		27,000
	11	Investments—publicly traded securities		11	
	12	Investments—other securities. See Part IV, line 11		12	
	13	Investments—program-related. See Part IV, line 11		13 14	
	14 15	Intangible assets	4.740		
	16	Other assets. See Part IV, line 11	1,768		0
	17	Accounts payable and accrued expenses	32,624 1,440		34,084
	18	Grants payable	1,440	18	2,880
	19	Deferred revenue		19	
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D.		21	
s	22	Loans and other payables to current and former officers, directors,			
Liabilities		trustees, key employees, highest compensated employees, and			
Ē		disqualified persons. Complete Part II of Schedule L		22	
Ľ	23	Secured mortgages and notes payable to unrelated third parties	16,452	23	13,379
	24	Unsecured notes and loans payable to unrelated third parties	66	24	0
	25	Other liabilities (including federal income tax, payables to related third			
		parties, and other liabilities not included on lines 17-24). Complete Part X			
		of Schedule D		25	
	26	Total liabilities. Add lines 17 through 25	17,958	26	16,259
s		Organizations that follow SFAS 117 (ASC 958), check here ▶ ☑ and			
S		complete lines 27 through 29, and lines 33 and 34.			
la	27	Unrestricted net assets	14,666		17,825
Ba	28	Temporarily restricted net assets	0		0
nd	29	Permanently restricted net assets	0	29	0
교		Organizations that do not follow SFAS 117 (ASC 958), check here ▶ □ and			
Net Assets or Fund Balances	00	complete lines 30 through 34.		00	
ets	30	Capital stock or trust principal, or current funds		30	
4ss	31	Paid-in or capital surplus, or land, building, or equipment fund		31 32	
et/	32 33	Retained earnings, endowment, accumulated income, or other funds.  Total net assets or fund balances	44777	-	47.005
Ž	33 34	Total liabilities and net assets/fund balances	14,666		17,825
	J4	TOTAL HADIIILIES AND THE ASSETS/TUND DAIANCES	32,624	J4	34,084

Form 990 (2015) Page **12** 

Part	Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1		1	81,761
2	Total expenses (must equal Part IX, column (A), line 25)	2		1	78,602
3	Revenue less expenses. Subtract line 2 from line 1	3			3,159
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4			14,666
5	Net unrealized gains (losses) on investments	5			0
6	Donated services and use of facilities	6			0
7	Investment expenses	7			0
8	Prior period adjustments	8			0
9	Other changes in net assets or fund balances (explain in Schedule O)	9			0
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line				
	33, column (B))	10			17,825
Part	XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				$\perp$ $\sqcup$
	A			Yes	No
1	Accounting method used to prepare the Form 990:  Cash  Accrual  Other		<del></del>		
	If the organization changed its method of accounting from a prior year or checked "Other," ex Schedule O.	piain	in		
0-				_	1
2a	Were the organization's financial statements compiled or reviewed by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were com-			а	-
	reviewed on a separate basis, consolidated basis, or both:	pileu	OI		
	Separate basis Consolidated basis Both consolidated and separate basis				
h	Were the organization's financial statements audited by an independent accountant?		. 2	h	V
b	If "Yes," check a box below to indicate whether the financial statements for the year were audit	 ed on			
	separate basis, consolidated basis, or both:	ou o			
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for or	versia	ht		
_	of the audit, review, or compilation of its financial statements and selection of an independent according			c	
	If the organization changed either its oversight process or selection process during the tax year, e.	plain	in		
	Schedule O.				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set	forth	in		
	the Single Audit Act and OMB Circular A-133?		. 3	а	~
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo				
	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such a	udits.	3	b	
				orm QQ	0 (004.5)

Form **990** (2015)

#### **SCHEDULE A** (Form 990 or 990-EZ)

Department of the Treasury

## **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-FZ.

► Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Open to Public

Internal Revenue Service Inspection Name of the organization **Employer identification number AUDREY HERMAN SPOTLIGHTERS THEATRE INC** 03-0547060 Reason for Public Charity Status (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 11, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An organization that normally receives: (1) more than 331/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 331/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 11a through 11d that describes the type of supporting organization and complete lines 11e, 11f, and 11g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type III, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations . . Provide the following information about the supported organization(s). (i) Name of supported organization (iii) Type of organization (iv) Is the organization (v) Amount of monetary (vi) Amount of (described on lines 1-9 listed in your governing support (see other support (see above (see instructions)) instructions) instructions) Yes No (A) (B) (C) (D) (E)

Total

	(Complete only if you checked th				-	•	alify under
Socti	Part III. If the organization fails to on A. Public Support	quality unde	er the tests is	stea below, p	lease comple	ete Part III.)	
	dar year (or fiscal year beginning in)	(a) 2011	<b>(b)</b> 2012	(c) 2013	(d) 2014	<b>(e)</b> 2015	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	(a) 2011	(0) 2012	(6) 2010	(u) 2014	(6) 2013	(i) Iotai
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6	Public support. Subtract line 5 from line 4.						
	on B. Total Support			T			
_	idar year (or fiscal year beginning in)	<b>(a)</b> 2011	<b>(b)</b> 2012	(c) 2013	(d) 2014	<b>(e)</b> 2015	(f) Total
7	Amounts from line 4						
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
11 12	<b>Total support.</b> Add lines 7 through 10 Gross receipts from related activities, etc.	(see instructi	ons)			12	
13	<b>First five years.</b> If the Form 990 is for th organization, check this box and <b>stop her</b>	e organizatioi <b>'e</b>	n's first, secon	d, third, fourth		ear as a sectio	
Secti	on C. Computation of Public Suppor						
14 15	Public support percentage for 2015 (line 6 Public support percentage from 2014 Sch					14 15	<u>%</u>
16a	33 <sup>1</sup> /3% support test—2015. If the organize box and stop here. The organization qual	ifies as a pub	licly supported	organization			. ▶ □
b	331/3% support test—2014. If the organicheck this box and stop here. The organic					15 is 33 <sup>1</sup> /3%	or more, . ▶ □
17a	10%-facts-and-circumstances test—20 10% or more, and if the organization meet Part VI how the organization meets the "factorganization".	ets the "facts-	and-circumsta	inces" test, ch	eck this box ar	nd <b>stop here.</b> I	Explain in
b	10%-facts-and-circumstances test—20 15 is 10% or more, and if the organizati Explain in Part VI how the organization me supported organization	ion meets the eets the "fact	e "facts-and-ci	ircumstances" tances" test. T	test, check th	nis box and <b>st</b>	op here.
18	<b>Private foundation.</b> If the organization did				a, or 17b, chec	k this box and	see

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

## Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Secti	on A. Public Support			, , ,		,	
Calen	dar year (or fiscal year beginning in) ▶	(a) 2011	<b>(b)</b> 2012	(c) 2013	(d) 2014	<b>(e)</b> 2015	(f) Total
1	Gifts, grants, contributions, and membership fees						
	received. (Do not include any "unusual grants.")				74,142	87,387	161,529
2	Gross receipts from admissions, merchandise						
	sold or services performed, or facilities furnished in any activity that is related to the						
	organization's tax-exempt purpose				90,521	91,961	182,482
3	Gross receipts from activities that are not an						
	unrelated trade or business under section 513				4,687	4,158	8,845
4	Tax revenues levied for the						
	organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities						
3	furnished by a governmental unit to the						
	organization without charge						
6	<b>Total.</b> Add lines 1 through 5	0	0	0	169,350	183,506	352,856
7a	Amounts included on lines 1, 2, and 3				107,000	100,000	002,000
	received from disqualified persons .						
b	Amounts included on lines 2 and 3						
	received from other than disqualified						
	persons that exceed the greater of \$5,000						
	or 1% of the amount on line 13 for the year						
С	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from						
	line 6.)						352,856
Secti	on B. Total Support						
Calen	dar year (or fiscal year beginning in) ▶	(a) 2011	<b>(b)</b> 2012	(c) 2013	(d) 2014	<b>(e)</b> 2015	(f) Total
9	Amounts from line 6	0	0	0	169,350	183,506	352,856
10a	Gross income from interest, dividends,						
	payments received on securities loans, rents,						
	royalties and income from similar sources .						
b	Unrelated business taxable income (less						
	section 511 taxes) from businesses						
	acquired after June 30, 1975						
	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included in line 10b, whether						
40	or not the business is regularly carried on						
12	Other income. Do not include gain or						
	loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11,						
10	and 12.)	0	0	0	169,350	183,506	352,856
14	First five years. If the Form 990 is for the	_	-				
• • •	organization, check this box and <b>stop he</b>	•					
Secti	on C. Computation of Public Suppor						
15	Public support percentage for 2015 (line 8			3, column (f))		15	100 %
16	Public support percentage from 2014 Sch					16	100 %
	on D. Computation of Investment In						
17	Investment income percentage for 2015 (	line 10c, colum	n (f) divided b	y line 13, colur	nn (f))	17	0 %
18	Investment income percentage from 2014	<b>4</b> Schedule A, F	Part III, line 17			18	0 %
19a	331/3% support tests-2015. If the organ						
	17 is not more than $33^{1}/_{3}\%$ , check this box	and <b>stop here.</b>	The organization	on qualifies as a	a publicly suppo	orted organizati	on . 🕨 🗹
b	331/3% support tests—2014. If the organize						
	line 18 is not more than 331/3%, check this I	_	_	-			_
20	Private foundation. If the organization di	d not check a l	oox on line 14,	19a, or 19b, c	heck this box	and see instru	ctions 🕨 🗌

## Part IV Supporting Organizations

(Complete only if you checked a box in line 11 on Part I. If you checked 11a of Part I, complete Sections A and B. If you checked 11b of Part I, complete Sections A and C. If you checked 11c of Part I, complete Sections A, D, and E. If you checked 11d of Part I, complete Sections A and D, and complete Part V.)

## **Section A. All Supporting Organizations**

,,,,	on 7 in Cupporting Organizations			
			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in <b>Part VI</b> how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in <b>Part VI</b> when and how the organization made the determination.	3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in <b>Part VI</b> what controls the organization put in place to ensure such use.	3c		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 11a or 11b in Part I, answer (b) and (c) below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in <b>Part VI</b> how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B)			
	purposes.	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in <b>Part VI</b> , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).			
		5a		
D	<b>Type I or Type II only.</b> Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
С	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in <b>Part VI.</b>	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with			
_	regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described			
	in section 509(a)(1) or (2))? If "Yes," provide detail in <b>Part VI.</b>	9a		
b	Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in <b>Part VI.</b>	9b		
С	Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in <b>Part VI.</b>	9c		
0a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to	ıva		
	determine whether the every institute and every business buildings.	406		

Part	V Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
	below, the governing body of a supported organization?	11a		
	A family member of a person described in (a) above?	11b		
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		
Section	on B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in <b>Part VI</b> how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported	•		
_	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in <b>Part</b>			
	<b>VI</b> how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Section	on C. Type II Supporting Organizations			
	71 11 0 0		Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Section	on D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?	_		
_		1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in <b>Part VI</b> how the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a			
3	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in <b>Part VI</b> the role the organization's			
	supported organizations played in this regard.	3		
Section	on E. Type III Functionally-Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see i	netru	ctions	e).
		iistiu	CHOIR	<b>3</b> ).
a	☐ The organization satisfied the Activities Test. <i>Complete line 2 below.</i> ☐ The organization is the parent of each of its supported organizations. <i>Complete line 3 below.</i>			
b c	The organization is the parent of each of its supported organizations. <i>Complete line's below.</i> The organization supported a governmental entity. <i>Describe in Part VI how you supported a government entity (see the organization supported a government entity (see the organizatio</i>	oo ins	tructi	onel
U		ou ii is		
2	Activities Test. Answer (a) and (b) below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in <b>Part VI identify</b>			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.			
	·	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more			
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in <b>Part VI</b> the reasons for the organization's position that its supported organization(s) would have engaged in these			
	activities but for the organization's involvement.	OL		
2	•	2b		
3	Parent of Supported Organizations. <i>Answer (a) and (b) below</i> .  Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
а	trustees of each of the supported organizations? <i>Provide details in Part VI.</i>	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each	Ja		
	of its supported organizations? If "Yes," describe in <b>Part VI</b> the role played by the organization in this regard.	3b		

instructions).

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Org	gani	zations	
1 Check here if the organization satisfied the Integral Part Test as a qualifying other Type III non-functionally integrated supporting organizations must co			
Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1 Net short-term capital gain	1		
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3	4		
5 Depreciation and depletion	5		
<b>6</b> Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7 Other expenses (see instructions)	7		
8 Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		
Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1 Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
a Average monthly value of securities	1a		
<b>b</b> Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d		
e Discount claimed for blockage or other factors (explain in detail in Part VI):			
2 Acquisition indebtedness applicable to non-exempt-use assets	2		
3 Subtract line 2 from line 1d	3		
4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).	4		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply line 5 by .035	6		
7 Recoveries of prior-year distributions	7		
8 Minimum Asset Amount (add line 7 to line 6)	8		
Section C - Distributable Amount			Current Year
1 Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2 Enter 85% of line 1	2		
3 Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4 Enter greater of line 2 or line 3	4		
5 Income tax imposed in prior year	5		
6 Distributable Amount. Subtract line 5 from line 4, unless subject to			
emergency temporary reduction (see instructions)	6		
7 Check here if the current year is the organization's first as a non-functional	ly-in	tegrated Type III support	ing organization (see

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)						
Secti	on D - Distributions			Current Year		
1	Amounts paid to supported organizations to accomplish e	exempt purposes				
2	Amounts paid to perform activity that directly furthers exe	empt purposes of suppo	rted			
	organizations, in excess of income from activity					
3_	Administrative expenses paid to accomplish exempt purp	nizations				
	Amounts paid to acquire exempt-use assets					
5	Qualified set-aside amounts (prior IRS approval required)					
<u>6</u>	Other distributions (describe in <b>Part VI</b> ). See instructions. <b>Total annual distributions.</b> Add lines 1 through 6.					
		h tha avancination is was				
8	Distributions to attentive supported organizations to whic (provide details in <b>Part VI</b> ). See instructions.	n the organization is res	porisive			
9	Distributable amount for 2015 from Section C, line 6					
10	Line 8 amount divided by Line 9 amount					
	and a different different specific and a specific a	<i>(</i> 2)	(ii)	(iii)		
S	ection E - Distribution Allocations (see instructions)	(i) Excess Distributions	Underdistributions Pre-2015	Distributable Amount for 2015		
_1_	Distributable amount for 2015 from Section C, line 6					
2	Underdistributions, if any, for years prior to 2015					
	(reasonable cause required-see instructions)					
	Excess distributions carryover, if any, to 2015:					
a						
<u>b</u>						
d	From 2013					
e	From 2013					
f	Total of lines 3a through e					
g	Applied to underdistributions of prior years					
— b	Applied to 2015 distributable amount					
i	Carryover from 2010 not applied (see instructions)					
j	Remainder. Subtract lines 3g, 3h, and 3i from 3f.					
4	Distributions for 2015 from Section					
	D, line 7: \$					
a	Applied to underdistributions of prior years					
b	Applied to 2015 distributable amount					
C	Remainder. Subtract lines 4a and 4b from 4.					
5	Remaining underdistributions for years prior to 2015, if					
	any. Subtract lines 3g and 4a from line 2 (if amount					
	greater than zero, see instructions).					
6	Remaining underdistributions for 2015. Subtract lines 3h and 4b from line 1 (if amount greater than zero, see					
	instructions).					
7	Excess distributions carryover to 2016. Add lines 3					
-	and 4c.					
8	Breakdown of line 7:					
a						
b						
С	Excess from 2013					
d	Excess from 2014					
е	Excess from 2015					

Part VI	Ill, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

## **SCHEDULE D** (Form 990)

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

▶ Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

Employer identification number

AUDR	EY HERMAN SPOTLIGHTERS THEATRE INC		03-0547060
Par	t I Organizations Maintaining Donor Adv	ised Funds or Other Similar Fur	nds or Accounts.
	Complete if the organization answered '	'Yes" on Form 990, Part IV, line 6	
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year) .		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor	advisors in writing that the assets I	held in donor advised
3	funds are the organization's property, subject to the	•	
_		_	
6	Did the organization inform all grantees, donors, a		
	only for charitable purposes and not for the benef		
	conferring impermissible private benefit?		· · · · · · Yes No
Par	Conservation Easements.		
	Complete if the organization answered '	'Yes" on Form 990, Part IV, line 7	
1	Purpose(s) of conservation easements held by the	organization (check all that apply).	
	☐ Preservation of land for public use (e.g., recreated)	tion or education) 🗌 Preservation o	of a historically important land area
	☐ Protection of natural habitat	☐ Preservation o	of a certified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization he	eld a qualified conservation contributi	ion in the form of a conservation
	easement on the last day of the tax year.	•	Held at the End of the Tax Year
а			<b>2</b> a
	Total acreage restricted by conservation easement		
b	·		
C	Number of conservation easements on a certified humber of conservation easements included in		
d			
_	5		
3	Number of conservation easements modified, trans	sterred, released, extinguished, or ter	minated by the organization during the
	tax year ►		
4	Number of states where property subject to conse		<u>.</u>
5	Does the organization have a written policy reg		
	violations, and enforcement of the conservation ea		
6	Staff and volunteer hours devoted to monitoring, inspect	ing, handling of violations, and enforcing	conservation easements during the year
	<b>&gt;</b>		
7	Amount of expenses incurred in monitoring, inspecting	g, handling of violations, and enforcing	conservation easements during the year
	<b>▶</b> \$		
8	Does each conservation easement reported on line		
	and section 170(h)(4)(B)(ii)?		· · · · · · ·
9	In Part XIII, describe how the organization reports of	conservation easements in its revenue	e and expense statement, and
	balance sheet, and include, if applicable, the text of	of the footnote to the organization's fir	nancial statements that describes the
	organization's accounting for conservation easeme	ents.	
Part	III Organizations Maintaining Collection	s of Art, Historical Treasures, o	r Other Similar Assets.
	Complete if the organization answered '	'Yes" on Form 990, Part IV, line 8	
1a	If the organization elected, as permitted under SF.	AS 116 (ASC 958), not to report in it	s revenue statement and balance sheet
	works of art, historical treasures, or other similar	assets held for public exhibition, e	ducation, or research in furtherance of
	public service, provide, in Part XIII, the text of the f	·	
b	If the organization elected, as permitted under S		
-	works of art, historical treasures, or other similar		
	public service, provide the following amounts relati	•	
			<b>L</b> ¢
	(i) Revenue included on Form 990, Part VIII, line 1		• •
^	(ii) Assets included in Form 990, Part X		
2	If the organization received or held works of art,		<b>.</b>
	following amounts required to be reported under S		
а	Revenue included on Form 990, Part VIII, line 1 .		<b>&gt;</b> \$
b	Assets included in Form 990, Part X		▶ \$

Schedu	le D (Form 990) 2015					Page 2
Par	Organizations Maintaining	Collections of Art, I	listori	cal Treasures	, or Other Similar	Assets (continued)
3	Using the organization's acquisition, a collection items (check all that apply):	ccession, and other re	ecords,	check any of th	e following that are	a significant use of its
а	Public exhibition		d $\square$	Loan or exchang	ge programs	
b	Scholarly research			-		
C	☐ Preservation for future generations		_			
4	Provide a description of the organization	on's collections and e	xplain h	now they further	the organization's ex	xempt purpose in Par
	XIII.		•	,	J	
5	During the year, did the organization s					
	assets to be sold to raise funds rather		as part	of the organizati	ion's collection? .	· Yes No
Part						_
	Complete if the organization	answered "Yes" on I	orm 9	190, Part IV, line	e 9, or reported an	amount on Form
	990, Part X, line 21.					
1a	Is the organization an agent, trustee,			-		
	included on Form 990, Part X?					· Yes No
b	If "Yes," explain the arrangement in Pa	rt XIII and complete th	e follow	ring table:		
						Amount
С	Beginning balance				1c	
d	Additions during the year				1d	
е	Distributions during the year				1e	
f	Ending balance				1f	
2a	Did the organization include an amoun	t on Form 990, Part X,	line 21,	for escrow or co	ustodial account liabi	ility? 🗌 Yes 🗌 No
b	If "Yes," explain the arrangement in Pa	rt XIII. Check here if th	e expla	nation has been	provided on Part XIII	
	Endowment Funds.					
	Complete if the organization	answered "Yes" on I	orm 9	90, Part IV, line	e 10.	
		(a) Current year (b	) Prior ye	ar (c) Two year	rs back (d) Three years b	oack (e) Four years back
1a	Beginning of year balance					
b	Contributions					
С	Net investment earnings, gains, and					
	losses					
d	Grants or scholarships					
e	Other expenditures for facilities and					
	programs					
f	Administrative expenses					
g	End of year balance					
2	Provide the estimated percentage of the	e current vear end hal	ance (li	ne 1a. column (a	n)) held as:	
a	Board designated or quasi-endowmen		arioc (iii	ne rg, column (a	ij) ricia as.	
b	Permanent endowment	%				
C	Temporarily restricted endowment ▶	<sup>70</sup>				
C	The percentages on lines 2a, 2b, and 2					
За	Are there endowment funds not in the		anizatio	on that are held	and administered for	r tha
oa	organization by:	possession of the org	ainzan	on that are neid	and administered for	Yes No
	·					
	(i) unrelated organizations					. 3a(i)
	(ii) related organizations					. 3a(ii)
b 4	If "Yes" on line 3a(ii), are the related org					.   3b
4	Describe in Part XIII the intended uses		nuowm	ent iunus.		
Part				000 D! N/ !!	- 11- 0- 5 - 2	00 D-4V II - 40
	Complete if the organization					
	Description of property	(a) Cost or other bas (investment)	sis (b)	Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
		(iiivesiiieiii)		. ,	GOPTEGIATION	
1a	Land		0	0		0
b	Buildings		0	0	0	0
•	Lescahold improvements	1	Λ.	Λ.		

	Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a	Land	0	0		0
b	Buildings	0	0	0	0
С	Leasehold improvements	0	0	0	0
d	Equipment	0	27,000	0	27,000
е	Other	0	0	0	0
Total.	Add lines 1a through 1e. (Column (d) must e	equal Form 990. Part )	K. column (B). line 10	0c.)	27.000

	Complete if the organization answered "Yes" on For (a) Description of security or category	(b) Book value		thod of valuation:
	(including name of security)	(b) Book value		thod of valuation: d-of-year market value
I) Financial	derivatives			
Closely-l	neld equity interests			
) Other				
(A)				
(B)				
(C)				
(D)				
(E)				
(F)				
(G)				
(H)				
	b) must equal Form 990, Part X, col. (B) line 12.) ▶			
art VIII	Investments—Program Related.			
a. c v	Complete if the organization answered "Yes" on For	m 990 Part IV line	e 11c. See Form	990 Part X line 1
	(a) Description of investment	(b) Book value		thod of valuation:
	(a) Description of investment	(b) Book value		d-of-year market value
1)				
2)				
3)				
4)				
5)				
6)				
7)				
8)				
<u>-,                                      </u>				
9)				
9) otal. (Column (	b) must equal Form 990, Part X, col. (B) line 13.) ▶			
9) otal. (Column (	Other Assets.			
9) otal. (Column (	Other Assets.  Complete if the organization answered "Yes" on For	n 990, Part IV, lind	e 11d. See Forn	
9) tal. (Column (	Other Assets.	n 990, Part IV, lind	e 11d. See Forn	n 990, Part X, line 1 (b) Book value
9) Ital. (Column ( Part IX	Other Assets.  Complete if the organization answered "Yes" on For	m 990, Part IV, lind	e 11d. See Forn	
9) htal. (Column ( Part IX	Other Assets.  Complete if the organization answered "Yes" on For	n 990, Part IV, lind	e 11d. See Forn	
9) ptal. (Column ( Part IX  1) 2)	Other Assets.  Complete if the organization answered "Yes" on For	n 990, Part IV, lind	e 11d. See Forn	
9) tal. (Column ( Part IX  1) 2)	Other Assets.  Complete if the organization answered "Yes" on For	n 990, Part IV, lind	e 11d. See Forn	
9) tal. (Column ( Part IX  1) 2) 3)	Other Assets.  Complete if the organization answered "Yes" on For	n 990, Part IV, lind	e 11d. See Forn	
9) tal. (Column ( Part IX  1) 2) 3) 4)	Other Assets.  Complete if the organization answered "Yes" on For	n 990, Part IV, lind	e 11d. See Forn	
9) ttal. (Column ( Part IX  1) 2) 3) 44) 55)	Other Assets.  Complete if the organization answered "Yes" on For	m 990, Part IV, lind	e 11d. See Forn	
2) 2) 2) 2) 2) 3) 4) 5) 6) 7)	Other Assets.  Complete if the organization answered "Yes" on For	m 990, Part IV, lind	e 11d. See Forn	
2) tal. (Column (  Part IX  1) 2) 3) 4) 5) 6) 7)	Other Assets.  Complete if the organization answered "Yes" on For	m 990, Part IV, lind	e 11d. See Forn	
9)  tal. (Column (  Part IX  1)  2)  3)  4)  5)  6)  7)  8)  9)	Other Assets.  Complete if the organization answered "Yes" on For	m 990, Part IV, lind	e 11d. See Forn	
9)  tal. (Column (  Part IX  1)  2)  3)  4)  5)  6)  7)  8)  9)	Other Assets. Complete if the organization answered "Yes" on Formal (a) Description			
9)  tal. (Column (  Part IX  1)  2)  3)  4)  5)  6)  7)  8)  9)  otal. (Colu	Other Assets.  Complete if the organization answered "Yes" on Form (a) Description  (a) Description  mn (b) must equal Form 990, Part X, col. (B) line 15.)  Other Liabilities.		•	(b) Book value
9)  tal. (Column (  Part IX  1)  2)  3)  4)  5)  6)  7)  8)  9)  otal. (Colu	Other Assets.  Complete if the organization answered "Yes" on Form  (a) Description  (b) must equal Form 990, Part X, col. (B) line 15.)		•	(b) Book value
9)  tal. (Column (  Part IX  1) 2) 3) 4) 5) 6) 7) 8) 9) otal. (Colu  Part X	Other Assets.  Complete if the organization answered "Yes" on Form (a) Description  mn (b) must equal Form 990, Part X, col. (B) line 15.)  Other Liabilities.  Complete if the organization answered "Yes" on Form		•	(b) Book value
9) tal. (Column ( Part IX  1) 2) 3) 4) 5) 6) 7) 8) 9) otal. (Colu	Other Assets.  Complete if the organization answered "Yes" on Form (a) Description  mn (b) must equal Form 990, Part X, col. (B) line 15.)  Other Liabilities.  Complete if the organization answered "Yes" on Form line 25.		•	(b) Book value
1) Part IX  1) 2) 3) 4) 5) 6) 77 B) part X  1) Federal ir	Other Assets.  Complete if the organization answered "Yes" on Form (a) Description  mn (b) must equal Form 990, Part X, col. (B) line 15.)  Other Liabilities.  Complete if the organization answered "Yes" on Form line 25.  (a) Description of liability (b) Book value		•	(b) Book value
Part IX	Other Assets.  Complete if the organization answered "Yes" on Form (a) Description  mn (b) must equal Form 990, Part X, col. (B) line 15.)  Other Liabilities.  Complete if the organization answered "Yes" on Form line 25.  (a) Description of liability (b) Book value		•	(b) Book value
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9)  tal. (Column (  Part IX  1)  2)  3)  4)  5)  6)  7)  8)  9)  tal. (Colu  Part X  1) Federal in  2)  3)  4)	Other Assets.  Complete if the organization answered "Yes" on Form (a) Description  mn (b) must equal Form 990, Part X, col. (B) line 15.)  Other Liabilities.  Complete if the organization answered "Yes" on Form line 25.  (a) Description of liability (b) Book value		•	(b) Book value
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2) tal. (Column ( Part IX  1) 2) 33 44 55 60 77 38 Part X  1) Federal in 22 33 44 55 65 67 71 72 73 74 75 75 76 77 76 77 77 78 78 78 78 78 78 78 78 78 78 78	Other Assets.  Complete if the organization answered "Yes" on Form (a) Description  mn (b) must equal Form 990, Part X, col. (B) line 15.)  Other Liabilities.  Complete if the organization answered "Yes" on Form line 25.  (a) Description of liability (b) Book value		•	(b) Book value
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9) otal. (Column ( Part IX  1) 2) 3) 4) 5) 6) 77 8) 9) otal. (Colu Part X  1) Federal in 2) 3) 4) 55 6) 77 88	Other Assets.  Complete if the organization answered "Yes" on Form (a) Description  mn (b) must equal Form 990, Part X, col. (B) line 15.)  Other Liabilities.  Complete if the organization answered "Yes" on Form line 25.  (a) Description of liability (b) Book value		•	(b) Book value
9)  tal. (Column (  Part IX  1)  2)  3)  4)  5)  6)  7)  8)  9)  tal. (Column (  Part X  1) Federal in (  2)  3)  4)  5)  6)  7)  8)  9)	Other Assets.  Complete if the organization answered "Yes" on Form (a) Description  mn (b) must equal Form 990, Part X, col. (B) line 15.)  Other Liabilities.  Complete if the organization answered "Yes" on Form line 25.  (a) Description of liability (b) Book value		•	(b) Book value

Schedule D (Form 990) 2015 Page **4** 

Part			Return.
	Complete if the organization answered "Yes" on Form 990,		T
1	Total revenue, gains, and other support per audited financial statements		1
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
a	Net unrealized gains (losses) on investments	2a	_
b	Donated services and use of facilities	2b	_
С	Recoveries of prior year grants	2c	
d	Other (Describe in Part XIII.)		
е	Add lines 2a through 2d		2e
3	Subtract line <b>2e</b> from line <b>1</b>		3
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b		
b	Other (Describe in Part XIII.)	L .	
_C	Add lines 4a and 4b		4c
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line	<del>-</del> -	5
Part	Reconciliation of Expenses per Audited Financial Statem		er Return.
	Complete if the organization answered "Yes" on Form 990,		
1	•		1
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
a	Donated services and use of facilities	2a	_
b	Prior year adjustments	2b	_
C	Other losses	2c	_
d	Other (Describe in Part XIII.)		
е	Add lines 2a through 2d		2e
3	Subtract line <b>2e</b> from line <b>1</b>		3
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:	4-	
a	Investment expenses not included on Form 990, Part VIII, line 7b		-
b	Other (Describe in Part XIII.)		40
с 5	Add lines <b>4a</b> and <b>4b</b>		4c 5
_	XIII Supplemental Information.	6 10.)	3
	le the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and	d 4: Part IV lines 1h and 2h	n: Part V line 4: Part X line
	t XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part		

#### **SCHEDULE O** (Form 990 or 990-EZ)

### Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

► Attach to Form 990 or 990-EZ.

▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

**Open to Public** Inspection

Name of the organization **Employer identification number AUDREY HERMAN SPOTLIGHTERS THEATRE INC** 03-0547060 Form 990, Part VI, Section A, Line 2 - Executive Director, James Roark is married to Board Member & Secretary Michael W. Tan Form 990, Part VI, Section B, Line 11b - The final P&L for the FY 15/16 is presented once audited by Managing Director, Treasurer and local CPA. That document is used to create the 990. The 990 is then presented at the following board meeting for discussion and review by the full board in attendance. Once reviewed and approved the 990 is filed with the IRS and State of Maryland. Form 990, Part VI, Section B, Line 12c - Board members often volunteer with other theatre organizations. These situation are discussed in open session at board meetings, or information is disseminated by email to board members. Form 990, Part VI, Section B, Line 15 - Staff salaries for Managing Director, Education Direction, and Education Admin Coordinator are discussed during annual budget review. Salaries are compared to regional averages, and proposed increases are discussed. This also includes performance review reports and program goals and successes. Form 990, Part VI, Section C, Line 18 - Notice is posted on website, in programs and posters that financial reports and additional information is available by contacting the theatre (address, email, phone provided) Form 990, Part VI, Section C, Line 19 - Documents are posted on organization's website, and made available via request to theatre office. Form 990, Part IX, Line 11g - Prgm Expenses: Mgmt Fees: Licenses and Business Dues; Fund Raising

Schedule O, Statement 1

### **AUDREY HERMAN SPOTLIGHTERS THEATRE INC**

Form: 990 (2015) EIN: 03-0547060 Page: 1 **Header Section** 

#### **Reasonable Cause Explanations**

#### **Explanation**

The theatre has under gone a substantial transition as it begins to investigate acquiring a new facility through a city owned property RFP process. This required a great deal of time and the board of directors was unable to properly assist in the process of completing the 990 and supporting the Executive Director. The Board has made changes to the theatre's operating procedures, which will include a business and finance manager as a component of the board. This should prevent this situation from happening in the future.

Schedule O, Statement 2

### **AUDREY HERMAN SPOTLIGHTERS THEATRE INC**

Form: **990 (2015)** EIN: **03-0547060** 

Page: 1 Part I, Line 1

#### **Activity Or Mission Description**

#### Description

Baltimore community with exceptional, creative, diverse and affordable theatrical productions which stimulate and entertain both audience and artist. Spotlighters strives to increase and enhance the community's appreciation for and participation in the experience that is live theatre